

7 May 1980

MEMORANDUM OF RECORD

TO: [redacted] Chairman
Federal Women's Program Board

FROM: [redacted] Retiring FWPB Member

SUBJECT: My Participation in FWPB Activities

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In June 1979, while serving as a DDO representative on the Federal Women's Program Board (FWPB), I assumed responsibility for a single project of the FWPB. I concentrated on this project, and it is now being implemented by OPM.

I adhered to my decision to concentrate on that single project even when invited by the SSA/DDA to represent the Board at a meeting to discuss the proposed revision to CIA regulations concerning dependents' employment abroad. I believed that my participation in a matter generating high controversy was inappropriate to my other effort for the FWPB. Later I was assured by the FWPO/DDO and Board members that my hesitancy was unnecessary.

A DDO staff member -- author of a November 1979 memorandum to the Board on the topic -- was invited to the 15 January 1980 FWPB meeting to discuss the complexities of LWOP and contract status. The Board voted to request the SSA/DDA to delay promulgation of the new regulation until the Board could give it further consideration. At the 20 February meeting -- when no Board members volunteered to serve on an information-gathering committee on this matter of vital concern to CIA women-- I volunteered, although I was reluctant to take on such a complex task since March was to be my last month of full FWPB membership. A three-member committee was formed with the DDO representative as committee chairman and the FWPB Chairman as the other committee member.

Subsequently, this committee attended a meeting on 28 February 1980 -- called by the DDO representative -- with interested CIA staff members who had had overseas experience in LWOP and/or contract status. The sole purpose of the committee was not to obstruct the initiative of the SSA/DDA but rather was to gather information with which to reach an informed recommendation.

At a 5 March 1980 meeting and upon consideration of

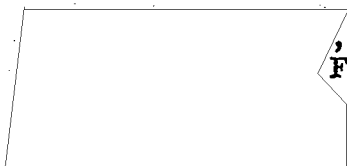
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presentations by the Committee and the FWPO/DDO, the Board voted unanimously to support the regulations as proposed by the SSA/DDA. I strongly favored this position and presented a copy of the supporting memorandum to the SSA/DDA at a 21 March 1980 meeting on the topic, called by the FWPO/DDO.



Retiring FWPB Member

cc:



, FWPM/EEO
FWPO/DDO
FWPB Coordinator/NFAC
FWPO/NFAC

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MEMORANDUM OF RECORD

TO: [] Chairman
Federal Women's Program Board

FROM: [] FWPB Member and
Chairman of the Family Liaison Committee,

SUBJECT: My Participation in FWPB Activities

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In June 1979, while ^{as a} DDO representative on the Federal Women's Program Board (FWPB) during a rotational assignment to the DDO, I assumed responsibility for a project to establish within CIA a Family Liaison Service (FLS), similar to that of the US State Department. ^{In succeeding months,} As a FWPB member participating in the DDO Ad Hoc Working Group, I concentrated on the FLS since I believed that I had insufficient DDO experience to make a worthwhile contribution to other activities. ^{of the group} (My FLS interest ^{and experience were} ~~was~~ based on five tours abroad as a CIA dependent.) During the past year, I have met with staff women, career officers, dependent spouses, and representatives of management to determine needs and to receive guidance concerning this project, which---after going through DDO channels and receiving DDCI approval--is now being implemented by OPM.

I adhered to my decision to concentrate on a single project when invited by the SSA/DDA to represent the Board at a meeting to discuss the proposed revision to CIA regulations concerning dependents' employment abroad. I believed that my participation in a matter generating high controversy^s was inappropriate to my responsibilities for the FLS. The FLS was envisioned solely as a two-way information channel for dependents and single employees during overseas transitions, with the ombudsman role a FWPB

In assessing this decision
responsibility.

The FWPD/DDO later encouraged me to participate in activities in FWPD/Previous activities

(LWOP has been a matter of FWPB concern for some time, as can be seen in the attached minutes for the 9 January 1979 Board meeting.) *The author of memorandum on the topic LWOP sent in Nov 79 to the FWPB Board Chairman*
 A DDO staff member, *she* was invited to the 15 January 1980 FWPB meeting, to discuss the complexities of LWOP and contract status for dependents. The Board voted to request the SSA/DDA to delay promulgation of the new regulation until the Board could give it further consideration. When no Board members volunteered to serve on an information gathering committee on this matter of vital concern to CIA women, I volunteered, although March was to be my last month of full FWPB membership. (I am now in ex-officio status until the FLS project is completed with the appointment of its first professional staff member.) A three-member committee was formed with the DDO representative as committee chairman and the FWPB Chairman as the other committee member.

Subsequently, this committee attended a meeting *on 28 Feb 1980* --called by the DDO representative--with interested staff members who had had overseas experience in LWOP and/or contract status.

At a 5 March 1980 meeting and upon consideration of presentations by the Committee and the FWPO/DDO, the Board voted unanimously to support the proposed regulation.

A copy of the supporting memorandum was delivered to the SSA/DDA at a 21 March 1980 meeting on the topic, called by the FWPO/DDO.

(Signed)

[Redacted], FWPB Member Ex-OSTAT
 Family Liaison Committee Chairman

cc:

[Redacted], FWPM/DDO

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[Redacted] FWPO/DDO

[Redacted] FWPB coordination / NFAC
 FWPO / NFAC

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